

# Justice, Equity, and Transformation (JET)

- [Diversity Council](#)
- [MassArt Strategic Plan 2015 - 2020](#)

The work of the Justice, Equity, and Transformation (JET) office are to guide and lead work that achieves systemic equity in all areas of the educational institution. Transformational teaching and learning methodologies and curricula will be supported with new frameworks of understanding that engage faculty, staff, students, and community partners. In these efforts, pathways to art and design education PK-16+ will also evolve to create *access and opportunity* through collaborative internal and external partnerships. Other areas of focus will include retention efforts that create a student ready campus that embraces the dignity of all members of the MassArt community.

## JET Team

Lyssa Palu-ay, Dean Justice Equity and Transformation  
Brenda Bailey, Assistant Director  
Derek Wilson, Admin. JET/Compass

## Office Location

11th Floor - Tower Building  
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## Programs and Initiatives:

### Tyrone Maurice Adderley Lecture Series

This lecture series, established in 1995, was named in memory of Tyrone Maurice Adderley, a talented and popular painting student. The series brings artist, writers, scholars, and social justice activists from underrepresented groups to share their work and wisdom with MassArt and the community.

### Anti-Racism Dialogues

We invite faculty, staff, and students to participate in the second year of the Anti-Racism Dialogues. Knowing that race and discussions about race are complicated and important, these Anti-Racism Dialogues are rooted in the affinity space approach. These spaces will help us build capacity to relate across difference.

An affinity dialogue group for people who identify as People of Color or of African/Asian/Native American /Afro-Caribbean, Latinx and Afro-Latinx heritage will create a space for [healing and belonging](#).

An affinity dialogue group for people who identify as White, Caucasian, or of European heritage will create a space for [courageous conversations](#).

### Thrive

Participate in campus wide opportunities to help MassArt define what it means when we, our community, are *thriving*. Develop skills to engage in civil discourse and connect with others across campus who are committed to creating a culture of transformation. Be on the lookout for public ways to contribute your voice!

## JET Resources:

Learn about [Bias Response](#)

Learn about [Title IX](#)

Learn about [Non-Discrimination, Harassment and Retaliation Policy](#)

Learn about [Reasonable Accommodation Policy](#)

## Learn about [Neurodiversity](#)

### **Development:**

The office for Justice, Equity, and Transformation provides members of the MassArt community with a variety of personal and professional development opportunities throughout the year. Offerings include workshops, [webinars](#), inter-group dialogues, panel discussions, and more. If you would like to learn more about these offerings or if you would like to speak with us about customizing an opportunity to meet your needs, then please contact us and we will assist you.

### **EDI Leadership Grants**

#### **What is the Equity, Diversity & Inclusion (EDI) Leadership Grant?**

Student EDI Leadership Grants are designed to support students with ideas for events, projects, programs, and initiatives that reflect and promote equity, diversity and inclusion for the MassArt community. The grant provides financial support to help make your ideas a reality. EDI and Student Development staff are also available to help with logistics and organization. Students are welcome to apply as individuals or on behalf of a student group. Collaborations between student groups and campus-wide departments are strongly encouraged.

If you have a great idea and need help figuring out how to reserve space, get support from other departments, create effective publicity and inclusive programs, then we can help!

#### **[Apply for an EDI Leadership Grant](#)**

### **Councils and Committees:**

[Diversity Council](#)

### **Policies and Plans:**

[Equal Opportunity, Diversity and Affirmative Action Plan](#)

- [Diversity Council](#)
- [MassArt Strategic Plan 2015 - 2020](#)