

MASSACHUSETTS COLLEGE OF ART AND DESIGN
BOARD OF TRUSTEES
February 5, 2019 - 4:15 pm Huntington Room

MINUTES

Trustees Present: Pamela Parisi (Chair), Hazel Afamefuna, Elisa Hamilton, Karen Keane, David Lee, Bill McQuillan, Peter Nessen, Jan Saragoni, Linda Snyder, and David Nelson (Ex-Officio). Trustee Denise Korn participated by telephone due to geographic impediments. **Trustees Absent:** None

Staff/Faculty Presenting: Maureen Keefe, Kym Pinder, Marjorie O'Malley, Bob Perry, and Susana Segat (BOT Secretary).

Call to Order

Chair Parisi called the meeting to order at 4:20pm. She welcomed everyone, noted that Trustee Korn was participating by phone due to geographic necessity, and described the live-streaming to the auditorium in case there was overflow.

Chair Parisi stated that there was an opportunity for public comment on agenda items right at the start of the meeting, including the item regarding public safety and arming campus police officers (CPO's) on campus. She explained that the issue of public safety and potential arming at MassArt has been studied for several years and recently assessed by the Campus Safety Work Group (CSWG). She said that last year, trustees approved most of the CSWG's recommendations, including improvements to facilities, improved strategies, and additional training. At that time, the college deferred questions of arming CPO's as well as questions on active shooter trainings.

Chair Parisi said that at this time, the executive committee is recommending that MassArt maintain our practice of not arming CPO's. She explained that this recommendation was not made lightly or unanimously. She went through some history on the process and asked Trustee Lee to co-chair the public comment period with her. Chair Parisi asked participants to reflect MassArt's mission and values in their deliberations by displaying respect and good will. She added that this meeting would not only be conducted consistent with our values but also by abiding with the Massachusetts open meeting law and the attorney general's guidelines. Chair Parisi yielded the floor to Trustee Lee.

Trustee Lee described the expected public comment process. He explained that while anyone is permitted to attend this open meeting in order to observe the deliberations, no one is permitted to disrupt our meeting. He requested that those in attendance remain silent throughout the meeting so that the intent of the open meeting law would be fulfilled and added that the chair may order people causing disruptions to leave or be removed. He explained that there might be recordings of this meeting: he asked that recorders provide notification and comply with certain reasonable requirements to ensure that this meeting is not disrupted. Trustee Lee asked that individuals not address the Board without permission and described the process for advance written notice and for signing up to speak.

Public Participation

Chair Parisi opened the meeting to the public for their comments. The following people spoke: Jim Durkin, AFSCME Council 93; Brianna Florio, alum; William Goldman, staff; Matt Hurley, staff; Bryan Sears, Colleges of the Fenway; Kim Keown, staff; Ceci Mendez, staff; Camila Bohan, student; Thomas Mackie, student; Stephanie Houten, alum (at which point there was a disruption, a failed attempt to call a recess, and then continuation of the meeting); Nori Needle, student; Daniela Guzman, student; Sarah King, student; Matt Zeleznik, student; Kat Rodriguez, student; Kathleen Hernandez, student; and Maria Soto, student. Chair Parisi allowed the public session to extend beyond the planned half-hour until everyone wishing to speak had been heard. At 5:58pm, she resumed with the rest of the agenda.

Adoption of the Agenda

On a motion made and seconded, it was unanimously

VOTED: To adopt the agenda.

Consideration of the Minutes of Prior Meetings: November 27, 2018

On a motion made and seconded, it was unanimously

VOTED: to approve the minutes of the November 27, 2018 board meeting.

Report of the President

President Nelson said that due to the gravity of this evening, he would be deferring his presentation.

Report of the Chair

Chair Parisi agreed with the president and also deferred her presentation.

Report of the Student Trustee

Trustee Afamefuna also kept her comments to a minimum and thanked those who participated today,

Report of the Standing Committees: Executive Committee

Chair Parisi brought forward the actions recommended at the executive committee meeting. She noted that due to Trustee Korn's attendance by telephone, all of the upcoming votes would be taken by roll call.

VP of A&F:

On a motion duly made and seconded, by a vote of 10 in favor, none opposed, and none abstaining, it was **VOTED Log 19-12: To approve the appointment of Robert Perry as vice president for administration and finance, effective February 5, 2019.** Roll Call: Afamefuna, yes; Hamilton, yes; Keane, yes; Korn, yes; Lee, yes; McQuillan, yes; Nessen, yes, Saragoni, yes; Snyder, yes; Parisi, yes.

Public Safety:

Chair Parisi brought forward the recommendation on public safety. She said that the executive committee's recommendation to maintain our current practice would be, in their view, the best decision for MassArt. She said that trustees realize that whatever our decisions, some members of our community would be unsatisfied and that some would feel less safe than if we recommended otherwise, but that we are confident this is the right recommendation for the safety of our campus. She noted that trustees expected additional training for everyone, including active shooter training and shelter in place drills, would occur regardless of today's vote. She opened the floor for discussion. Trustees thanked those who spoke during public comment and expressed the desire to create a new model of law enforcement. President Nelson reiterated his position on not arming by referencing his speech printed in the executive committee meeting minutes. He said that weighing all realities within the present context, it would not only be unnecessary but unwise to change our current policy: he retains that position today.

On a motion duly made and seconded, by a vote of 8 in favor, two against, and none abstaining, it was **VOTED Log 19-11: To greatly enhance our efforts to increase the wellbeing and safety of our community through strategies presented in the "If/Then" document, "columns 1 and 3" and to continue the status quo with respect to arming at MassArt (e.g. that CPO's are not armed). Furthermore, to express deep appreciation to MassArt's public safety staff.** Roll Call: Afamefuna, yes; Hamilton, yes; Keane, yes; Korn, yes; Lee, no; McQuillan, yes; Nessen, yes, Saragoni, no; Snyder, yes; Parisi, yes.

President Nelson said that was a difficult decision, revealing deep fears and anxieties on our campus. He thanked the community, the CSWG, the Public Safety Department and Vice President Keefe, and the Board of Trustees for taking the time to deliberate with care and concern. He highlighted the work of Trustee Afamefuna and urged students to continue communicating. He said that we have a lot of work to do and thanked all for rising to the occasion. Trustee Afamefuna thanked the Student Government Association for helping her to represent students at this table.

Report of the Standing Committees: Administration and Finance Committee

Committee Chair Snyder said that there were three recommendations that warranted a vote.

Fiscal Operations Report:

On a motion duly made and seconded, by a vote of 10 in favor, none against, and none abstaining, it was **VOTED Log 19-13: To accept the FY2019 Fiscal Operations Report through December 31, 2018.** Roll Call: Afamefuna, yes; Hamilton, yes; Keane, yes; Korn, yes; Lee, yes; McQuillan, yes; Nessen, yes, Saragoni, yes; Snyder, yes; Parisi, yes.

Graduate Tuition and Fees:

On a motion duly made and seconded, by a vote of 10 in favor, none against, and none abstaining, it was **VOTED Log 19-14: To approve the FY2020 tuition and fees for graduate program, including reassigning the per-credit cost from "Tuition" to "tuition and fees," increasing the continuation fee for the M.Arch thesis, and introducing an**

option for fees for non-credit workshops. Roll Call: Afamefuna, yes; Hamilton, yes; Keane, yes; Korn, yes; Lee, yes; McQuillan, yes; Nessen, yes, Saragoni, yes; Snyder, yes; Parisi, yes.

PCE Tuition and Fees:

On a motion duly made and seconded, by a vote of 10 in favor, none against, and none abstaining, it was **VOTED Log 19-15: To approve the FY2020 tuition and fees for PCE, effective summer 2019.** Roll Call: Afamefuna, yes; Hamilton, yes; Keane, yes; Korn, yes; Lee, yes; McQuillan, yes; Nessen, yes, Saragoni, yes; Snyder, yes; Parisi, yes.

Report of the Standing Committees: Development Committee

Committee Chair Nessen yielded his time to the next committee.

Report of the Standing Committees: Academic and Student Affairs

Committee Chair Hamilton said that there were two recommendations that warranted a vote.

Marshing Sabbatical:

On a motion duly made and seconded, by a vote of 10 in favor, none against, and none abstaining, it was **VOTED Log 19-16: To approve sabbatical leave: Jane Marshing, Fall 2019.** Roll Call: Afamefuna, yes; Hamilton, yes; Keane, yes; Korn, yes; Lee, yes; McQuillan, yes; Nessen, yes, Saragoni, yes; Snyder, yes; Parisi, yes.

Honorary Degree Recipient:

On a motion duly made and seconded, by a vote of 10 in favor, none against, and none abstaining, it was **VOTED Log 19-17: To approve Arne Glimcher '60 as the 2019 Honorary Doctorate Degree recipient, if accepted.** Roll Call: Afamefuna, yes; Hamilton, yes; Keane, yes; Korn, yes; Lee, yes; McQuillan, yes; Nessen, yes, Saragoni, yes; Snyder, yes; Parisi, yes.

Report

Annual Presentation on *Campus Health Update: a comprehensive overview of student well-being on campus, including yearly reports.* Dean Costello presented a slide show highlighting the college's climate report for academic year 2017-2018. Trustees requested that in the future, data be shown for the past three to five years, not just for that current year.

Other Business

EO Plan:

Chair Parisi asked for acceptance of a revised EO plan. On discussing whether this version watered down standards, President Nelson said that this revision predated the new federal changes and that this issue would deserve further conversation at some later date.

On a motion duly made and seconded, by a vote of 9 in favor, one against, and none abstaining, it was

VOTED Log 19-18: To accept the revised Equal Opportunity, Diversity, and Affirmative Action Plan for MA State Universities as approved by the Board of Higher Education. Roll Call: Afamefuna, yes; Hamilton, yes; Keane, yes; Korn, yes; Lee, yes; McQuillan, yes; Nessen, yes, Saragoni, yes; Snyder, no; Parisi, yes.

Trustee ending his term:

Chair Parisi told trustees that Trustee Lee's term expires in March. Trustees and President Nelson agreed that Trustee Lee would be sorely missed and highlighted Trustee Lee's attributes and contributions to MassArt. Trustee Lee thanked trustees and noted that he plans on continuing to be part of the community. As he praised individual trustees and the president, he made special mention of Chief of Staff Segat and her contribution to the board and to him as Board Chair.

Adjournment

On a motion duly made and seconded at 6:55pm, by a vote of 10 in favor, none against, and none abstaining, it was **VOTED: To adjourn.** Roll Call: Afamefuna, yes; Hamilton, yes; Keane, yes; Korn, yes; Lee, yes; McQuillan, yes; Nessen, yes, Saragoni, yes; Snyder, yes; Parisi, yes.