

**Administrative Council Meeting Minutes**  
**Wednesday, November 16, 2016**  
**Kennedy 280B**  
**9:30 - 11:00AM**

**Attendees:** Don Arpino, Maureen Keefe, Kathy Keenan, Velda McRae-Yates, David Nelson, Patrick O'Connor, Alicia Perry, Bob Perry, Ernie Plowman, Susana Segat, Dan Serig, Mercedes Sherrod-Evans, Anne Marie Stein and Kurt Steinberg

**Guests:** Ellen Carr

Equity, Diversity and Inclusion HR Chart (Mercedes)

Mercedes has pared down the Diversity chart into a simpler format. Please look at the items in your area and let Mercedes know the start date or the point of progress that your task is in, so that chart can be updated and presented at the Board of Trustees meeting in February 2017.

Diversity Council

There have been two meetings of the Diversity Council. The charge has been given and they have talked about staffing and what work can be accomplished and when. All of their documents will be posted online and the meetings will be open to the MassArt community. Their next meeting is December 7<sup>th</sup>. The chart will drive much of their work. They are still working on their identity and how their roles will play out.

Ava DuVernay's documentary the '13<sup>th</sup> 'is now available. It is a film about the intersection of race, justice and mass incarceration in the US. Everyone should see the film when they get a chance.

First One fifty Report (David Nelson)

David gave an abbreviated version of his First One Fifty speech to the group. If you think there are mistakes or things that may be missing, please let him know. At the Board of Trustees Meeting on November 29<sup>th</sup> the first iteration of the presentation will be given with visuals, but not as a presentation.

Communication and connections are repetitive themes that keep appearing throughout the table talks. There is a lot of misinformation on many things, such as facilities issues, which need to be reinforced to the community.

There will be a white paper written on the outline that will be available Nov. 29<sup>th</sup>. Once it goes to the community it will be made public.

Opening Day in January will be another forum process where we can talk through the complexities of the first 150 days and how David's observations will drive the new strategic plan.

### Updates

There is a need to have a discussion around the election and really assuage the hurt feelings around campus. We need to educate everyone on how the voting process works and how to proceed. People are welcome to submit ideas about how to facilitate the conversation.