



MEMORANDUM

To: MassArt Community

From: Human Resources

Subject: Legal Holidays for Calendar Years 2021, 2022 & 2023

Date: May 5, 2021

The following is a list of legal holidays and the dates on which they will be observed for the calendar years 2021, 2022 & 2023 as set forth in Chapter 4, Section 7, Clause 18 of the Massachusetts General Laws.

Legal Holidays	2021	2022	2023
New Year's Day	January 1	January 1*	January 1**
Martin Luther King Jr. Day	January 18	January 17	January 16
President's Day	February 15	February 21	February 20
Patriot's Day	April 19	April 18	April 17
Memorial Day	May 31	May 30	May 29
Juneteenth	June 19*	June 19**	June 19
Independence Day	July 4**	July 4	July 4
Labor Day	September 6	September 5	September 4
Columbus Day	October 11	October 10	October 9
Veteran's Day	November 11	November 11	November 11*
Thanksgiving Day	November 25	November 24	November 23
Christmas Day	December 25*	December 25**	December 25

* Under the provisions of Chapter 4, Section 7, Clause 18, legal holidays that fall on a Saturday shall be observed on that day. All offices under the jurisdiction of any department of state government shall be open to the public for business on the Friday preceding any Saturday holiday. However, as many employees as possible should be given that Friday off. Employees assigned to work shall be given an additional day off as the law and applicable collective bargaining agreements allow. Whenever possible, the following Monday should be used as the alternative day off.

Chapter 30, Section 24A, provides for the action to be taken in the case of person employed by the Commonwealth when any legal holiday falls on a Saturday. In addition, Section 11 of the management and confidential employee rules governing paid leave and other benefits and collective bargaining agreements currently in effect cover this subject.

** Under the provisions of Chapter 4, Section 7, Clause 18, a legal holiday shall be observed the day following when said holiday shall occur on Sunday.