

**BOARD OF TRUSTEES SPECIAL MEETING**  
**Culture and Compliance**  
**August 12, 2020**  
**5:00pm - 7:30pm**

In accordance with Governor Charles Baker's March 12, 2020 "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, § 20" and the Massachusetts Attorney General's Office's March 12, 2020 Guidance, please note the following: Notice is hereby given that a meeting of the Massachusetts College of Art and Design Board of Trustees will be held through remote participation via call number: link: <https://massart.zoom.us/j/98338214572?pwd=K0lvdCtteE1NV3Y3V2dQRzNSOC9CZz09> OR Dial: +1 646 558 8656; Meeting ID: 983 3821 4572; Passcode: 717578

**AGENDA**

1. Call to Order
2. **Part 1: Compliance**  
*Alisa Chapman: Executive Director of Compliance*
  - a. EO Plan overview
    - i. Definitions
    - ii. Protected Groups
    - iii. Process (broad overview)
    - iv. Title IX
  - b. Responsible Employees
    - i. Overview
    - ii. Expectations
    - iii. Reporting procedure
  - c. Complaints
    - i. What do they sound like?
    - ii. Appropriate Responses
    - iii. Next steps
  - d. Cautions
    - i. What to do/not do
    - ii. Examples
3. **Part 2: Culture**  
*Lyssa Palu-ay, Dean, Office of Justice, Equity and Transformation (JET)*  
*Brenda Bailey, Assistant Director, JET*
  - a. History of Art and Design Educational Inequity
    - i. MA State Equity Agenda
    - ii. History of Activism at MassArt, Student Demands
  - b. Data to Inform
    - i. MA DHE data
    - ii. MassArt data
  - c. Justice, Equity, Diversity and Inclusion (JEDI)
    - i. Definitions
    - ii. Framework
    - iii. Exercise of JEDI frame in board committee work
4. Adjournment

Background documents: <https://massart.edu/sites/default/files/EOPlan.pdf>; <https://massart.edu/jet>